

APPENDIX A - JOB CLASS AND SALARY WAGE RANGES*

		Effective:		October 1, 2018	
		Pay Rates		Pay Rates	
Position	Level	Hourly Min	Hourly Max	Annual Min	Annual Max
Accounting Specialist I	10	\$22.16	\$28.20	\$46,092	\$58,662
Accounting Specialist II	11	\$23.72	\$30.19	\$49,345	\$62,803
Administrative Assistant	11	\$23.72	\$30.19	\$49,345	\$62,803
Administrative Secretary	10	\$22.16	\$28.20	\$46,092	\$58,662
Aquatics Specialist	11	\$23.72	\$30.19	\$49,345	\$62,803
Building Inspector I	12	\$25.64	\$32.63	\$53,322	\$67,864
Building Inspector II	13	\$27.68	\$35.23	\$57,570	\$73,270
Building Inspector Senior	14	\$30.15	\$38.38	\$62,721	\$79,827
Business License Specialist	11	\$23.72	\$30.19	\$49,345	\$62,803
Code Enforcement Officer	12	\$25.64	\$32.63	\$53,322	\$67,864
Community Appearance Maintenance Worker I	8	\$19.55	\$22.22	\$40,669	\$46,215
Community Appearance Maintenance Worker II	9	\$20.73	\$26.38	\$43,109	\$54,866
Community Appearance Maintenance Worker Lead	10	\$22.16	\$28.20	\$46,092	\$58,662
Crime Analyst Statistician	13	\$27.68	\$35.23	\$57,570	\$73,270
Customer Service Specialist I	10	\$22.16	\$28.20	\$46,092	\$58,662
Customer Service Specialist II	11	\$23.72	\$30.19	\$49,345	\$62,803
Emergency Communications Dispatcher	12	\$25.64	\$32.63	\$53,322	\$67,864
Environmental Control Officer	12	\$25.64	\$32.63	\$53,322	\$67,864
Equipment Mechanic I	10	\$22.16	\$28.20	\$46,092	\$58,662
Equipment Mechanic II	11	\$23.72	\$30.19	\$49,345	\$62,803
Equipment Mechanic Lead	12	\$25.64	\$32.63	\$53,322	\$67,864
Equipment Parts Technician	10	\$22.16	\$28.20	\$46,092	\$58,662
Facilities Maintenance Worker III	11	\$23.72	\$30.19	\$49,345	\$62,803
Facilities Maintenance Worker Lead	12	\$25.64	\$32.63	\$53,322	\$67,864
Geographic Technology Specialist I - GIS	13	\$27.68	\$35.23	\$57,570	\$73,270
Geographic Technology Specialist II - GIS	14	\$30.15	\$38.38	\$62,721	\$79,827
Heavy Equipment Operator	12	\$25.64	\$32.63	\$53,322	\$67,864
Information Technology Support Specialist I	12	\$25.64	\$32.63	\$53,322	\$67,864
Information Technology Support Specialist II	13	\$27.68	\$35.23	\$57,570	\$73,270
Information Technology Support Specialist Senior	14	\$30.15	\$38.38	\$62,721	\$79,827
Laborer	8	\$19.55	\$22.22	\$40,669	\$46,215
Office Assistant	9	\$20.73	\$26.38	\$43,109	\$54,866
Parks Maintenance Worker I	9	\$20.73	\$26.38	\$43,109	\$54,866
Parks Maintenance Worker II	10	\$22.16	\$28.20	\$46,092	\$58,662
Parks Maintenance Worker Lead	11	\$23.72	\$30.19	\$49,345	\$62,803
Permit Technician I	10	\$22.16	\$28.20	\$46,092	\$58,662
Permit Technician II	11	\$23.72	\$30.19	\$49,345	\$62,803
Permit Technician Senior	12	\$25.64	\$32.63	\$53,322	\$67,864
Plans Examiner	12	\$25.64	\$32.63	\$53,322	\$67,864
Plans Examiner Senior	13	\$27.68	\$35.23	\$57,570	\$73,270

APPENDIX A - JOB CLASS AND SALARY WAGE RANGES*

		Effective:			
		October 1, 2018			
		Pay Rates		Pay Rates	
Position	Level	Hourly Min	Hourly Max	Annual Min	Annual Max
Police Assistant	11	\$23.72	\$30.19	\$49,345	\$62,803
Police Office Assistant	11	\$23.72	\$30.19	\$49,345	\$62,803
Police Operations Specialist	11	\$23.72	\$30.19	\$49,345	\$62,803
Property Evidence Technician	11	\$23.72	\$30.19	\$49,345	\$62,803
Public Works Inspector	10	\$22.16	\$28.20	\$46,092	\$58,662
Public Works Inspector Senior	12	\$25.64	\$32.63	\$53,322	\$67,864
Records Technician	10	\$22.16	\$28.20	\$46,092	\$58,662
Recreation Specialist I	10	\$22.16	\$28.20	\$46,092	\$58,662
Recreation Specialist II	11	\$23.72	\$30.19	\$49,345	\$62,803
Streets Maintenance Worker I	9	\$20.73	\$26.38	\$43,109	\$54,866
Streets Maintenance Worker II	10	\$22.16	\$28.20	\$46,092	\$58,662
Streets Maintenance Worker Lead	11	\$23.72	\$30.19	\$49,345	\$62,803
Terminal Agency Coordinator	13	\$27.68	\$35.23	\$57,570	\$73,270
Traffic Maintenance Worker	12	\$25.64	\$32.63	\$53,322	\$67,864
Traffic Signal Technician I	10	\$22.16	\$28.20	\$46,092	\$58,662
Traffic Signal Technician II	11	\$23.72	\$30.19	\$49,345	\$62,803
Traffic Signal Technician Lead	12	\$25.64	\$32.63	\$53,322	\$67,864
Treatment Plant Electrician & Instrumentation Technician I	11	\$23.72	\$30.19	\$49,345	\$62,803
Treatment Plant Electrician & Instrumentation Technician II	12	\$25.64	\$32.63	\$53,322	\$67,864
Treatment Plant Mechanic I	11	\$23.72	\$30.19	\$49,345	\$62,803
Treatment Plant Mechanic II	12	\$25.64	\$32.63	\$53,322	\$67,864
Treatment Plant Worker	9	\$20.73	\$26.38	\$43,109	\$54,866
Utilities Maintenance Worker I	9	\$20.73	\$26.38	\$43,109	\$54,866
Utilities Maintenance Worker II	10	\$22.16	\$28.20	\$46,092	\$58,662
Utilities Maintenance Worker Lead	11	\$23.72	\$30.19	\$49,345	\$62,803
Utility Locator	11	\$23.72	\$30.19	\$49,345	\$62,803
Warehouse Technician	10	\$22.16	\$28.20	\$46,092	\$58,662
Wastewater Plant Operator I	10	\$22.16	\$28.20	\$46,092	\$58,662
Wastewater Plant Operator II	11	\$23.72	\$30.19	\$49,345	\$62,803
Wastewater Plant Operator III	12	\$25.64	\$32.63	\$53,322	\$67,864

*Dollar amounts are rounded. For exact wage amounts, refer to the City of Sparks "Position Report by Title"

CPI for All Urban Consumers (CPI-U): Selected Areas, all items index- West urban Size B/C - 50,000 to 1,500,000" from comparing December to December of the previous year. This CPI is a non-seasonally adjusted, annual index and will be rounded to the nearest on tenth decimal point (CPI Series ID: CUURN400SAO).